

Terms & Conditions

for the use of the registration platform on competition.mps.hu/accenture-java

Dear Participant!

Welcome to the official registration platform of MPS. We created these terms and conditions in order to give you as much information about the use of our services as possible. Please read the below information carefully. Should you have any questions, please do not hesitate to get in touch with us.

Your MPS Team

1. Introduction and Definitions

These terms and conditions (the “**Terms**”) govern the use of the online registration platform available on competition.mps.hu/accenture-java (the “**Site**”) owned and operated by MP Solutions Kft. (a limited liability company registered under the laws of Hungary by Metropolitan Court as Registration Court, with Nr. 01-09-914023; tax number: 14659906-2-41 address: 1053 Budapest, Ferenczy utca 16. 1. Em. 4.; represented by: David Pelle; e-mail: info@mps.hu; the „**Organizer**”) and the participation of the events organized by the Organizer.

In this Terms “**Event**” refers to the various events available on the Site.

In this Terms “**Application Account**” refers to the individual user account of an applicant or participant of an Event located on the Site. Applicant’s or participant’s Event application form is located on the Application Account and the applicant or participant in question may modify the information provided on the application form on the Application Account.

You agree to be bound by these Terms by ticking the relevant tick-box during the registration process on the Site. These Terms constitute a binding, written legal agreement between you, i.e. the applicant or participant of an Event or a user of the Site (“Participant” or “you”), and the Organizer. The language of the agreement shall be English.

The contract between us is concluded electronically on the Site. The technical steps of the contracting process shall be determined by the present Terms. The Organizer provides the

necessary measures to the Participant during the registration process to correct its contractual data in the ways described below.

These Terms may be modified by Organizer from time to time, such modifications to be effective upon posting by Organizer on the Site. It is Participant's responsibility to periodically check-up these Terms for changes. Continued participation in the Event and/or continued use of the Site by Participant following the posting of changes will imply that Participant accepts and agrees to the changes.

2. Registration on the Site

The Organizer operates the website of competition.mps.hu/accenture-java where Participant is able to register for Events organized by Organizer. You may apply to the Event by registering an Application Account and filling out an application form on the Application Account during the relevant application period. When applying for participation in the Event you shall provide accurate and complete registration and other information to Organizer.

You shall use all reasonable endeavors to prevent unauthorized access to, or use of, the Application Account. In the event of, or if you have reason to suspect, any unauthorized access or use of the Application Account, or if your password has been revealed to a third party, you shall promptly notify the Organizer thereof.

If you register or apply as an entity or on behalf of a team, you confirm that such entity and each person in the team accepts these Terms and you have the right to represent such entity and team for the purposes of these Terms.

3. Registration process

When you visit the Site, you will be provided the option to sign up for an Application Account by clicking on the "Sign up" or "Sign in" or "Apply now" buttons on the website. Clicking on these buttons will take you to the authentication service provided by Auth0 (www.auth0.com) to the Organizer. We use Auth0's third-party authentication service to ensure the highest level of user data protection available.

You can create your Application Account by providing your basic information (e-mail address and password or Google SSO) on the Site. Following the input of your personal

information, a verification e-mail will be sent to the e-mail account provided by you during the registration. You may only be able to fully use the Site after you have verified your e-mail account.

Upon a successful registration on the Site, your Application Account will be created. Should you need to make any modifications to the data provided during the registration process, you will be able to do that after signing into the Site and clicking on the My Account page.

After creating an Application Account, you will be able to register to an Event by filling out an Event specific questionnaire (the "Event Application"). Certain data fields on the Event Application will be filled out automatically based on data from your Application Account. The data fields needed to be filled on the Event Application vary for each Event.

You can change the data you provided on the Event Application even after finishing your Event Application form.

Mandatory data fields are marked with an Asterix on the Event Application form.

You may delete or modify your Application Account or Event Application anytime you wish.

4. Use restrictions

Participant having an Application Account or Event Application is not permitted and not entitled to do any of the following:

- use the Application Account or Event Application for transmitting any unauthorized advertising, promotional materials, junk mail, spam, chain letters, contests, pyramid schemes, or any other form of solicitation or mass messaging;
- use the Application Account or Event Application in violation of applicable law;
- use the Application Account or Event Application in ways that violate Intellectual Property Rights, business secrets or privacy of third parties;
- use the Application Account or Event Application to transmit any material that contains adware, malware, spyware, software viruses, worms or any other computer code designed to interrupt, destroy, or limit the functionality of computer software or equipment.

Participant shall be liable to Organizer and shall reimburse Organizer in respect of any claim, action, demand, cost, damages, expenses and losses (including but not limited to any direct, indirect or consequential losses, loss or profit, loss of reputation and all interest, legal costs, penalties and all other reasonable cost and expenses) suffered or incurred by the Organizer associated or connected with, or arising out of any breach of these Terms by Participant.

5. Participation in an Event

In connection with your participation in the Event, you shall provide accurate and complete information to the Organizer.

Organizer has the right at its sole discretion to determine the participants of the Event among the applicants. Such decision by Organizer cannot be appealed. For clarity, Organizer also has the right to accept a formerly rejected applicant's participation in the Event at its sole discretion by informing such applicant thereof.

Note that Organizer has the right to disqualify you from the Event at any time in its sole discretion for example due to inappropriate behavior at the Event or breach of the rules of the Event or these Terms. Organizer has the right to cancel or suspend the Event for any or no reason. Organizer is not responsible for any damage or inconvenience caused by a cancellation or suspension of the Event or your disqualification.

Accenture and MPS employees and relatives are excluded from the online event as participants by the Act V of 2013 Civil Code ("Civil Code") 8: 1. § (1), point 1.

The use of the Site is free of charge.

6. Participant Content on the Site

You are solely responsible for all the content that you upload/transmit/submit to the Site ("Participant Content"). Organizer shall have the right, but shall not be obliged to, monitor the Participant Content, in order to ensure compliance with the terms of this Terms. In case Organizer believes, in its reasonable opinion, that any Participant Content violates this Terms, intellectual property rights or any applicable law, Organizer shall have the right to delete such Participant Content.

Organizer disclaim any responsibility for the backup and/or retention of any Participant Content. The Site shall not be used for the back-up of any Participant Content.

Participant agrees that Organizer do not assume any liability or responsibility in respect to any Participant Content and Participant shall at all times ensure that Participant Content does not infringe any rights of third parties or any applicable law. Furthermore, the Participant Content shall not be offensive, threatening, libelous, defamatory or otherwise inappropriate. For clarity, Organizer is not responsible and shall not be held liable for any Participant Content, nor do they endorse any opinion contained in any Participant Content.

Organizer shall have the right to generate anonymous user data and statistical data from Participant Content. Organizer shall reserve all rights to such anonymized data.

7. Intellectual Property Rights

Certain Events you can register on the Site will require you to submit works, codes, or other performances (the "Submissions") to the Site. All Submissions and other works performed at any Event remain the intellectual property of the individuals or entities that have developed them. Organizer makes no claim to any intellectual property developed during the course of any Event, except as otherwise provided herein.

However, Participant hereby grants Organizer and its business partners a worldwide, perpetual, irrevocable, sub- licensable and non-exclusive license to use information relating to the Submission provided by you on the Site for promotional and marketing purposes of any Event, the Organizer itself and its business partners. You understand that you will not receive any royalty or compensation for this use of your Submission by Organizer.

By participating in any Event, you acknowledge that the given Event will be recorded (video and audio capture) for reference and similar use, and therefore you grant Organizer a worldwide, perpetual, irrevocable, non-exclusive license to display your work performed at the Event for promotional and marketing purposes of the Event or Organizer for example in blog posts, online videos or case descriptions. You understand that you will not receive any royalty or compensation for this use of your work by Organizer.

Organizer owns and retains all intellectual property rights in the Site. All names and logos are owned by Organizer or its partners, and may not be copied, imitated or used without the

permission of Organizer or the relevant partner. Nothing in this Terms shall constitute a transfer of any intellectual property rights or other rights of Organizer or its partners to you.

8. Publicity

By attending any Event, Participant consents to being filmed and/or photographed at the Event. Furthermore, Participant consents to any such footage to be published in the Event's, Organizer's and/or a third party's, as the case may be, marketing and communication channels without the Participant's review or approval and without compensation at any time.

9. Confidentiality

As part of your participation in or application to any Event, you may be exposed to confidential information of Organizer, as part of the Event resources or confidential and/or proprietary knowledge, knowhow, data or information concerning the business, relationships and financial affairs of Organizer or third parties whether or not labeled or identified as confidential or proprietary ("Confidential Information"), including without limitation inventions and results of R&D, services and marketing plans, source code, object code, customer and supplier and other third-party information, business plans, budgets, financial information, prices and costs.

You agree that you will hold in confidence and security and you will not make available to any third party any Confidential Information during the Event and thereafter. You agree that you shall use the Confidential Information only during and for the purposes of the Event and in accordance with any Organizer policies.

10. Personal Data

Organizer collects and processes data, including personal data, in relation to Participant's registrations or applications on the Site, application to or participation in any Event, such as Participant's contact details, other identification data, CV and information relating to the Submissions.

Organizer is considered to be a data controller for such personal data pursuant to the applicable laws, therefore it shall inform data subjects regarding the processing practices in

its Privacy Policy and process such personal data in accordance with its Privacy Policy in force from time to time. The Organizer's Privacy Policy can be found on the Site.

11. **Term and termination**

This Terms will remain in full force and effect while you are a user of the Site or participate in any Event. Provisions of this Terms intended to survive the termination or expiry of this Terms shall do so.

12. **Liabilities**

Organizer will make reasonable efforts to keep the Site operational. However, certain technical difficulties or maintenance may, from time to time, result in temporary interruptions.

Organizer will make reasonable efforts to keep the Event operational. Organizer reserves the right to alter the content, timing, date and/or location of the Event, without liability to the Participant, provided that the Event, as altered, is substantially similar to Event as originally advertised. Organizer also reserves the right to cancel the Event at any time whereupon the Participant shall obtain a full refund of any fees paid hereunder.

Organizer reserves the right, periodically and at any time, to modify or discontinue, temporarily or permanently, functions and features of the Site.

To the fullest extent permitted by applicable law, in no event will Organizer be liable to you or any third party for any indirect, consequential or punitive damages, arising out of the application to or participation in the Event or arising out of the use of the Site or for any direct damages in excess of the amounts actually charged by Organizer from you.

The parties to this Terms do not restrict their liability for any matter in respect of which, by mandatory law (such as consumer protection laws), it is not permitted to restrict their liability.

13. **Governing law and complaints**

This Terms shall be governed by and construed in accordance with the laws of Hungary. Should you have any complaints regarding the Site, or any service provided by the Organizer, please submit it to any of the contact details described above. We ensure to reply to all complaints within 10 business days of receiving them.

14. **Miscellaneous**

This Terms only covers the use of the Site, any and all linked third-party services and platforms are provided by the relevant third parties and are covered by their terms of use or other agreement or license.

Organizer does not assume any liability in regard to use of such third-party services and platforms, whether or not they are linked to the Sites.

The content on the Sites, including, but not limited to, the text, graphics, images, links, and other materials are for informational purposes only.

If any provision of this Terms is held invalid, the remainder of this Terms shall continue in full force and effect.

This Terms have been created in English language.